

**2005 DRAFTING REQUEST**

**Assembly Amendment (AA-AB207)**

Received: 06/14/2005

Received By: **csundber**

Wanted: As time permits

Identical to LRB:

For: **Pedro Colon (608) 267-7669**

By/Representing:

This file may be shown to any legislator: **NO**

Drafter: **csundber**

May Contact:

Addl. Drafters:

Subject: **Occupational Reg. - misc**

Extra Copies:

Submit via email: **YES**

Requester's email: **Rep.Colon@legis.state.wi.us**

Carbon copy (CC:) to:

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**Pre Topic:**

No specific pre topic given

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**Topic:**

Create unrestricted civil action for employment discrimination

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**Instructions:**

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**Drafting History:**

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	csundber 06/14/2005	wjackson 06/14/2005					
/1			pgreensl 06/14/2005		lemery 06/14/2005	lemery 06/14/2005	

FE Sent For:

<END>

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/?	csundber	1 wj 6/14	6/14 ps	6/14 sllb			

FE Sent For:

<END>



State of Wisconsin  
2005 - 2006 LEGISLATURE

LRBa0755/?

CTS:.....

WLj

PRELIMINARY DRAFT - NOT READY FOR INTRODUCTION

ASSEMBLY AMENDMENT ,

TO 2005 ASSEMBLY BILL 207

Now

At the locations indicated, amend the bill as follows:

✓ 1. Page 5, line 21: after that line insert:

“SECTION 4m. 111.397 of the statutes is created to read:

111.397 Civil action. Except for claims that are subject to s. 111.321 or  
111.322, a person who is adversely affected by discrimination on the basis of age,  
race, creed, color, disability, marital status, sex, national origin, ancestry, arrest  
record, conviction record, membership in the national guard, state defense force or  
any reserve component of the military forces of the United States or this state, or use  
or nonuse of lawful products off the employer's premises during nonworking hours  
may bring a civil action for equitable relief, including reinstatement, or damages, or  
both. An action under this <sup>section</sup> paragraph may be commenced against the state and any  
office, department, independent agency, authority, institution, association, society,

1 or other body in state government created or authorized to be created by the  
2 constitution or any law, including the legislature and the courts. In an action under  
3 this <sup>Section</sup> paragraph, the court shall award reasonable attorney fees, notwithstanding s.  
4 814.04 (1), to a person who obtains equitable relief, damages, or both. An action  
5 under this <sup>Section</sup> paragraph shall be commenced within one year after the cause of action  
6 accrues or be barred.”.

7 **2.** Page 17, line 22: after that line insert:

8 “(2) The treatment of section 111.397 of the statutes first applies to actions or  
9 claims arising or accruing on the effective date of this subsection.”.

10 (END)